



# Post Play Express

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WELCOME TO THE  
2015-2016 SEASON



## THE TED EARLEY MEMORIAL AWARD TO JOHN WEILAND OF ALBERTA



Past-President Jim Walsh, Chair of the award committee, presenting the Ted Earley award to John Weiland at CABO's annual award banquet in Toronto

John began his officiating career in Calgary in 1971 and was very active at all levels of play including various community leagues in and around the Calgary area, at the Junior High and High School levels of competition, in various Senior Men's & Senior Women's leagues, and of course at both the CCA and CIS levels. It was not at all uncommon for him to be officiating 5, 6, or 7 days in a row at some venue and at various levels of competition, and in those days using different sets of rules and various rules modifications. And over those years, he worked countless local and provincial tournaments and championship games.

His first national assignment was in 1975 in Winnipeg where he worked the Senior Men's National Championship game. It was that year when his officiating career literally "took off". As you will see, John's resume is extensive and some of the highlights are summarized below.

Nationally, John worked at the CCA championships in 1975, 1977 and 1982. However, it was at the CIS National Men's Championships where John truly excelled. His first CIS National Championship was in 1977 and he was selected to work in this tournament a total of 17 times. He was truly one of Canada's most recognized and respected officials from the mid 70's until his retirement from competitive play near the turn of the century.

John's International resume is at least equally and perhaps even more impressive. A summary of his international assignments as a FIBA Official follows:

1. Held a FIBA card from 1979 to 1999,
2. Worked the FISU Games in 1979, 1981, 1983 and 1987,
3. Was Assigned to the Pan American Games in 1983,
4. Refereed the European Championships in 1985,
5. Refereed the FIBA Americas Championship in 1989,
6. Assigned to the FIBA World Championships in 1986,
7. Worked the Olympic Qualifying Tournament in 1988,
8. Worked the Olympic Games in 1988,

**9. Refereed the World Junior Championships in 1991.**

At the Professional level, John refereed in the World Basketball League (WBL) from its inception in 1988 until the league's demise in 1992.

John was also extensively involved as a clinician, as an observer and as a mentor to many officials. In addition, he served as Calgary's (CBOA) Referee Assignor from 1997 to 2008. He has also been a significant contributor to the A/E process at the provincial level (ABOA) and is currently a member of CABO's panel of national evaluators, having been appointed in 1984.

In 1988, John was awarded the Air Canada Sports Official of the Year Award and, in that same year, was recognized as an Honoured Athlete Leader by the Calgary Booster Club. John was inducted into the Alberta Sports Hall of Fame in 2004.

## **EXECUTIVE REPORTS AT THE ANNUAL GENERAL MEETING**

Below are excerpts from the reports submitted by the members of CABO's executive committee to the National Council at the Annual General Meeting of the organization held in Toronto, September 18-20, 2015.

### **President's report**

#### ***Canada Basketball Officials Commission***

This year has been dominated by my working directly with Canada Basketball in respect of building and enhancing the place of officials within the sport. We began with general discussions between Michele O'Keefe and me about our strengths, weaknesses, and where the basketball community could go in support of officiating. Michele noted both the need to consider officials from the national sport body perspective and the past contributions made by officials to the sport in Canada including within CB. I think it is fair to say that both CABO and CB share very many of the same objectives for officials. There remain some differences to be worked on to be sure but, without exception, every one of our more than half dozen meetings has been positive, respectful, and productive.

One of our meetings was attended by CIS representative, Thérèse Quigley, who expressed that the CIS wanted to have the contract for officials at the national championships to be with the national sport body. This is their practice with all other sports except football, which has a unique governance structure. The CIS made clear that their initiative to seek this change was not motivated by any dissatisfaction with the service provided by CABO and the CABO officials.

At every meeting with CB, I made it clear that CABO would not be interested in turning over its responsibility, authority, or autonomy to CB or any subsidiary body. Paul Deshaies and Jim Walsh joined me at one meeting with Michele and Wayne Parrish, the CB Board Co-Chair, in part to ensure that CB understood the firmness of the entire CABO Executive on this point.

An important step was taken when CABO was given membership status equivalent to the provincial and territorial basketball organizations. That gave officials a stronger voice and a better platform to bring forward the officials' perspective within Canada's basketball community. The CABO Education Officer's report touches on our role in that respect. I attended the meetings of the PTSO Executive Directors in November and in May in conjunction with the Canada Basketball AGM. This year's CABO AGM will decide if we wish to pursue even closer ties with CB, and under exactly what terms. I look forward to a thoughtful, open discussion.

Because of the potential impact of our decision about a CB Officials Commission, I thought it best to put the long-term planning initiative, which had begun, on hold. Regardless what the Council decides at the AGM, moving forward on strategic or long-range planning is more important than ever. The nature of that planning may well change significantly if CABO agrees to be a part of the CB Officials Commission.

### *International*

Our international success is unparalleled in our history and around the world. I won't echo the details set out in the CB and Past President's Reports. Suffice to say that the achievements of our officials is not just a credit to their skills, hard work, and determination, but also a credit to and evidence of the great work done by our provincial associations and CABO. Our sincere congratulations to all of our FIBA-carded officials and commissioners who received assignments since last year. There is however a dark cloud to that silver lining which is CABO's diminishing role in respect of both assignments and selections for FIBA licences.

### *Membership decline*

Another concern – identified in the Secretary Treasurer's report – is the decline in membership from our high in 2012 of 4,148 to 3,909 in 2015. That's a 5.8% decline overall and a 3.8% decline this year over last. At a time when the game appears to be growing, the number of officials should not be going down. Of course this has a direct impact on CABO revenues which are tied to dues. Our expenses do not go down in any significant way when membership declines. CABO needs to address this situation by looking at root causes of the decline.

### *Communication tools*

Our Post Play Express content continues to be strong thanks primarily to the contributions of Council members. Some find the presentation to be dated. The website, however, still is not near where we want it to be. Text contributions work for the newsletter but are not a solution to improving our web presence.

### *Dues*

Nobody likes the idea of a dues increase but regardless of membership numbers, we'll have to talk about either a dues increase or cuts to service. It has been eleven years, I believe, since the last increase and in that time the cost of doing business – has risen by over 21%. Costs in travel and accommodation, the bulk of our expenses, have exceeded this inflation rate. The Council will have to decide this year what course to take in 2016.

### *Overall*

Despite the very real and serious concerns raised by several reports, the general outlook from most of you has been positive. Reviving the CABO camp was a strong positive. CABO member authored material was published in Sportorials, the IAABO publication that goes to 90,000 members. CABO's history of training and developing many of the best officials in the world is unequalled. We are not standing still but seeking continuous improvement.

Thanks to my Executive colleagues, to OABO for hosting, and to all Council members who give so much to basketball in Canada. Lastly a very special thanks to Bruce Covert and to Wes Crymble for their commitment and service.

Respectfully,

Ted Montgomery, President CABO

## Vice-President's report

My assigned duties for the past season allowed me to stay in close contact with the provinces. Listed below are my assigned duties for the 2014-2015 season.

1. Contact provincial supervisors to advise them of their spring and summer appointments.
2. Receive the lists of national appointments from the provinces.
3. Collate the lists of officials and present them to the CABO executive.
4. Provide the final selections of the spring and summer tournaments to the contact persons.
5. Provide a list of all officials who are travelling to spring and summer tournaments to our CABO secretary-treasurer for travel arrangements.
6. Keep all provinces informed of any changes concerning national tournaments.
7. Set goals and expectations for the 2015 CABO camp in collaboration with our national council.
8. Get approval from the CABO executive in regards to the staff, site, and tournament games for the CABO camp.
9. Coordinate, administer, and serve as camp director for the CABO ELITE CAMP.
10. Provide a camp report to the CABO executive.
11. Provide regular feedback and suggest recommendations on all CABO matters.

During the 2014-2015 season, I concentrated on keeping the provinces informed and had regular communication with them. This allowed me a better understanding of the inner workings of the individual provinces. The data provided by the provincial supervisors was completed in a very timely and professional manner. The CABO Elite Camp was a great initiative. I would recommend that we have another CABO camp in two years. My second recommendation would be to have a three-crew officiating camp for officials to learn three-crew mechanics or to upgrade their skills in this area.

In summary, I would like to see our CABO executive provide a list of their roles and responsibilities. Our grassroots members should be made aware of what CABO does for our general membership. It is also imperative that we improve our website immediately and that our long term planning committee set some timely and measurable objectives for the coming season. Thank you to all members of the Executive, each of whom works tirelessly on behalf of the officials we all represent. I am very proud to serve as your vice-president.

Respectfully,

Roger Caulfield

Vice-President

## Past-President's report

As Past President, my duties included being the Chair of the Awards Committee as well as the liaison with Canada Basketball on International Officiating. Additionally, I was involved with the meetings of the Executive either face to face (in Quebec City) or by conference call. Further, I attended a meeting in Toronto with Ted, Paul, Michele O'Keefe and Wayne Parish of CB with respect to alignment of officiating with CB. I served as an A/E along with Bill Carr and Paul Deshaies at the CIS Women's tournament in Quebec City in March. With respect to CB, I was a member of the Hall of Fame selection committee. Further, I served as a consultant to the CB President with respect to matters of corporate governance.

I will present a separate report on awards at the AGM. CABO will award the Ted Earley Memorial Award, the CABO Executive Achievement Award along with several Wink Willox Awards. We have received 11 applications for the Ritchie/Nicurity scholarships.

On the international front, CABO has little involvement in selection of officials. In fact, our input was needed only with respect to the selection of Nathaniel Saunders to travel to Korea on a tour with the University of Ottawa Men's team. All other selections of CABO members was done directly by either FIBA Americas or FIBA in Geneva.

That said, we sent 11 FIBA Carded officials along with three commissioners to various tournaments around the globe. My list includes:

**M.P. Malo - U19 FIBA Worlds Women; FIBA Americas Women; Afro Basket (Cameroon); Olympic Test Event (Rio de Janeiro)**

**Michael Weiland -FIBA Americas Men; Pan Am Games; FIBA Americas League including league play and Final 4; FIBA U19 Men; FIBA Americas Group B**

**Steve Seibel - FIBA Americas Men; FIBA Americas League; Oceania Games for Men**

**Karen Lasiuk –FIBA Americas Women; Eurobasket Women Final round**

**Matt Kallio - Pan Am Games**

**Stephane Nordlee - FIBA Americas U16 Women**

**Nate Saunders - U of Ottawa tour of Korea**

**Ryley Kerrison –FIBA Americas U 16 Men**

**Neil Donnelly - Tuto Marchand Cup (Peurto Rico)**

**Christine Vuong - FISU Games**

**Perry Stothart –FISU Games**

#### **COMMISSIONERS**

**Mike Thomson -FIBA Americas Men**

**Nadine Crowley - FIBA Americas Women**

**Mike Homsy - Pan Am Games**

I am pleased to see so many of our FIBA licensed officials get a chance to work. I am also pleased that our Commissioners are actually being utilized which is a pleasant change from years past.

#### **CONCLUSION**

I wish to thank National Council and the Executive for your continued dedication, hard work and commitment to the preservation, growth and improvement of officiating in the country.

Respectfully submitted,

Jim Walsh  
CABO Past-President

### Secretary-Treasurer's report

As the Secretary/Treasurer my primary tasks are CABO's financial position, coordinating the travel arrangements to the CCAA and CB tournaments, finalizing all arrangements for the AGM and recording the membership statistics. I worked with Paul Hanson and Roger Caulfield in the organizational aspects of the CABO Camp held in Halifax. Paul looked after the arrangements prior to and during the camp so a huge thanks to Paul for all the work in making the camp a success. I also serve on the National Evaluation Board. This past year I attended an Executive meeting held in conjunction with the CIS Women's Championships in Quebec City. It was a great opportunity to watch CABO's top officials perform.

1. CABO Membership Statistics to June 30, 2015

The total membership decreased by 153 which I thought was significant and impacted somewhat on the budget. Hopefully this is an anomaly and not a trend. There are presently 3,909 CABO members. The report outlines the membership numbers for the last six years.

2. CABO Financial Statements (2014-2015) Revenues

Cash reserves decreased during the year. CABO Camp revenues did not reach the budgeted amount. Accounting for the shortfalls in the membership and camp revenues, the anticipated revenues as budgeted were almost right on.

Shirt and jacket royalties were slightly above budget.

CB contributes \$1.00/member for officiating development. No monies for translation were received during this fiscal year. CB also contributes monies towards officiating expenses for international competitions.

3. Expenses

Domestic Officiating costs were higher than the budgeted amount. This is a category which encompasses the summer tournaments and officials travelling to the CCAA national championships. Travel is becoming slightly more expensive each year and there will now be the added costs for baggage fees.

Education costs were below to the budgeted amount as a direct result of most of the costs for the CABO Camp falling in next year's budget. The monies utilized for clinics and for 'Officiating/Certification Development' were below the total allocated. Alberta requested the presence of national evaluators for the process of Level 4 certification, so in next year's budget we should include monies Officiating/Certification Development.

The Evaluations portion of the budget was close to the budgeted amount. Having three A/Es for all tournaments except the U15 championships has increased the costs marginally over the last few years.

Operating costs continue to decline.

Expenses for meetings were close to the budgeted amount.

Memberships/Promotions were below the budgeted amount.

4. CABO Balance Sheet

In the past eleven years CABO has not increased the dues. We have, however, added expense items which along with the steady increases in flights, accommodation costs, per diems, honoraria, etc. brings us to the point of discussing a possible dues increase in the not too distant future. I will propose a \$5.00 increase for 2016-2017. That will allow CABO to maintain programs at the present levels remembering that all costs are increasing marginally each year.

In closing I wish to thank the other Executive members and others who dedicate countless hours of service to CABO. Also a huge thank you to all members of the National Council who are the backbone of CABO.

Respectfully submitted,

Markku Peuhkurinen  
CABO Secretary/Treasurer

Education Officer's report

I made two additions to the National Evaluators Panel this past year – Alfie Paoletti from Quebec and John McFarland from British Columbia. In the past 3 years, 8 new members have been added to the panel bringing the total additions to 15 during my tenure in this position. These additions span the entire country from the east coast to the west coast. I feel this has assisted with the development of officials in each province and ensured the same message is delivered across the country. At each tournament, I have attempted to assign the A/E crew members from different regions. I continue to receive positive feedback with respect to the 3-person A/E crew from both officials and A/E's. I feel very strongly that this should continue to be the practice. When I review each evaluation report that is sent to me, I am pleased to see the officials are receiving the correct information and valuable feedback from each of the evaluators.

This past year I represented the CABO Executive as a member of a Competition Review Committee with Canada Basketball. The committee met bi-monthly from October 2014 to May 2015 by teleconference and provided feedback through email correspondence. The purpose of the committee was to examine and provide recommendations regarding the U15 and U17 National Championships. The committee was made up of me, coaches, PSO representatives and Canada Basketball representatives. I was able to provide input from an official's perspective. The committee generated 45 recommendations that targeted modifications to the championship tournaments aimed at improving development of players, coaches and officials.

As always I would like to thank the Assigner/Evaluators who accepted assignments to the national tournaments this past year, both in the spring and summer. The time and energy they put in to evaluate and help in the development of the officials attending each tournament is very much appreciated. As you review the list below along with the assignments over the past few years, it provides evidence of the expertise across the country. Almost without exception the feedback I receive from the Lead A/E is "we were all on the same page".



## **The A/E's for the National tournaments in 2015**

### **CIS Men**

**Bill Crowley – British Columbia  
Rick Degagne – Manitoba  
Nancy Éthier - Quebec**

### **CIS Women**

**Bill Carr - Alberta  
Paul Deshaies - Québec  
Jim Walsh - Newfoundland**

### **CCA Men**

**Bruce Covert – Ontario  
Dave Morphy – Manitoba  
Reg Jewkes – Nova Scotia**

### **CCAA Women**

**Morgan Munroe - Alberta  
Nadine Crowley - Ontario  
Bill Denney – British Columbia**

### **U17 Men**

**Dave Werry - Saskatchewan  
Ted Montgomery – Ontario  
Roger Caulfield – Nova Scotia**

### **U17 Women**

**Jake Steinbrenner - Alberta  
Tom Christie - Ontario  
Cam Moskal - Manitoba**

### **U15 Men**

**Seward Nielsen – New Brunswick  
Jamey Jennings – Newfoundland**

### **U15 Women**

**Bill Denney – British Columbia  
Alfie Paoletti - Quebec**

**I want to thank the members of the National Council & Executive for the countless and many times, unappreciated hours you spend on behalf of the officials of this country. It is my pleasure to work alongside all of you.**

**Respectfully submitted,**

**Jim Cervo – Education Officer**

### **National Interpreter's report**

**I attended the face-to-face meeting of the executive in Québec, in March, in conjunction with the CIS Women's championship tournament. There were frequent communications by e-mail and conference calls during the course of the year. Along with President Ted Montgomery and Past-President Jim Walsh, I participated in a meeting with Michele O'Keefe and Wayne Parrish of Canada Basketball in June, to discuss their proposal to create a Commission of officials under the umbrella of Canada Basketball. This topic will undoubtedly be brought before the National Council at the AGM.**

### **Rule exam**

**I prepared the FIBA national rule exam in both French and English. Provincial interpreters actively participated in the making of the exam. Martha Bradbury agreed to set up and manage the exam last fall. CABO is deeply indebted to Martha for the tremendous job that she did. Thank you Martha! In accordance to the decision made at the 2014 AGM, we went back to randomly order the 50 questions. Each candidate answered the same questions in a different order. The overall results were quite similar to those of the previous three years since the implementation of the on-line exam.**

## **Rule changes for 2015**

There are no FIBA rule changes for the 2015-2016 season. However, contrary to last season, the CIS and CCAA will apply the 14-second reset rule for their national championships. FIBA published a new document of interpretations in February, 2015. Since we were getting close to the end of the season at many levels, it was preferable to wait for the 2015-2016 to inform everybody.

## **Communication with FIBA**

In the past, when Fred Horgan, a Canadian, was president of FIBA's Technical Commission, whenever there was a doubt in a rule interpretation, I was able to get a quick answer from him. When Fred retired, I asked him to whom I should address my questions. He advised me to send them to three persons. The only person to answer my questions was Mr. Lubo Kotleba. He then informed me in late fall that, due to an ongoing revision of governance by FIBA, he would no longer answer questions from individuals, but only if they came from a national federation. I communicated with Canada Basketball and asked that they advise Mr. Kotleba that I was the Canadian rule interpreter and that my questions were submitted on behalf of Canada Basketball. Michele O'Keefe did confirm that with him. After a few exchanges of e-mail with Mr. Kotleba early in the year, in which I was asking a clarification about what I perceived to constitute a discrepancy between a couple of FIBA interpretations and a rule, he again told me that he would no longer answer questions from individuals.

## **Casebook**

The casebook has been revised to take into account the new interpretations. A few new cases have been added. The most recent version is dated August 31, 2015. It will be sent to all the Council members before the AGM and posted on the CABO website.

## **Points of emphasis**

In 2011, Canada Basketball put forth three points of emphasis to promote the application of certain rules in a manner which better reflects their basic spirit and intent. The three points of emphasis are: (1) travelling, (2) illegal contact, especially on cutters off ball and in post play, and (3) communication between coaches and officials. These points of emphasis are still in effect and officials should be reminded to pay special attention to these areas of the rules.

## **OTHER ACTIVITIES**

I was assigned as an Assigner/ Evaluator at the CIS Women' national Championship at Université Laval in Québec, in March. I participated as a guest clinician in the Camp for excellence organized by Roger Caulfield in Halifax, NS, in July. I also participated as an evaluator at the CABO camp, again in Halifax, in August.

There were several requests for clinicians to attend various officiating camps and clinics across the country this past year. I sincerely thank those who accepted to represent CABO at those events.

As Post Play Express Editor, I published ten issues of our national bulletin, in both languages, from September 2014 to June 2015. I wish to thank all the contributors who submitted articles in a very timely fashion. Very positive comments were received about several articles and one article by Martha Bradbury was published with permission in IAABO's Sportorials.

## **CONCLUSION**

This was again a busy year. It is always a privilege to serve in any organization and also a pleasure to contribute along with other competent and dedicated persons. My hat goes off to the other members of the executive, President Ted Montgomery, Vice-president Roger Caulfield, Education Officer Jim Cervo, Secretary-Treasurer Markku Peuhkurinen, and Past President Jim Walsh, for their tremendous contributions to our organization during this past year.

Respectfully submitted,

**Paul Deshaies, PhD**  
**National Interpreter**

(Note : I had indicated in my report that I would let my name stand for re-election. However, at election time, I sadly withdrew my name due to my profound philosophical disagreement with a decision of the National Council regarding the national rule exam. The revised edition of the casebook will eventually appear on the new website to be constructed in the near future.)

## **CABO'S NEW EXECUTIVE**

This was an election year. In the past, all executive members were elected at the same time for a two-year term. At last year's AGM, it was decided that the terms of the executive members should be staggered. Therefore, for this year, the president and vice-president were elected for a two-year term whereas the secretary-treasurer, education officer and national interpreter were elected for a one-year term. Come next year, those three positions will be elected for a two-year term.

Here is the composition of the executive for 2015-2016 :

**President : Morgan Munroe of Alberta**

**Vice-President : Roger Caulfield of Nova Scotia**

**Secretary-Treasurer : Markku Peuhkurinen of Ontario**

**Education Officer : Jim Cervo of British Columbia**

**National Interpreter : Dave Werry of Saskatchewan**

**Jim Walsh has accepted to stay on as Past-President**