



AABO INC.
728 Main Street
Woodstock, NB
E7M 2E7

Annual General Meeting
Miramichi, NB
11:00 PM, October 3, 2010

1. Call to Order

President Charlie Taylor called the meeting to order at 11:00 AM. Charlie made opening remarks including advising the group of David McManus' resignation as President, that Charlie was moving into the role and how he hoped things would work going forward.

Motion John Hickey/JP Richard the agenda be accepted as presented. Carried

2. Registration of Voters

Sixteen members were registered by the Secretary-Treasurer.

3. Presentation of 2009 AGM Minutes.

Motion Adam Humphrey/Guy McIsaac the minutes of the 2009 AGM be accepted as presented. Carried

4. Reports

- **President:** - Written and oral. Charlie read through the report and answered a couple of questions, as best he could, around the AUS 2 Person/3 Person debate and advised that with a new contract with the AUS in place, the 3 person crews would stay in place for the balance of the contract/
- **Vice-President:** - Written and oral. Charlie discussed his attendance at the BNB and NBIAA Coaches Association meetings. He discussed the poor public perception that is held of our organization and that we need to work on improving that perception going forward.
- **Interpreter:** - Written and oral. High lights included an overview of the evaluations done in the past year, a plea for Wing Willox award applicants, the schedule for the FIBA exam and floor tests, a report on the College Board panel and their activities and a quick report on the incoming rule changes. Seward also advised the meeting that Fred Horgan of Saint John had been named the President of the FIBA Technical Commission and the group agreed that a letter of congratulations be sent to Fred on receiving this prestigious appointment.
- **Secretary-Treasurer:** - Written and oral report indicating we ended the fiscal year with a surplus of \$ 3,531.21, and we continue to be in healthy financial condition with a bank balance at the end of the fiscal of \$ 13,080.08 with our two certificates of deposit totaling \$ 3,413.05 for a total cash balance of \$ 16,493.13.

5. Zone Representative Report's

Oral and written Zone Reports were submitted as follows:

- Zone # 1, Woodstock (Both)
- Zone # 2, Fredericton (Both)
- Zone # 3, St. Stephen (None)
- Zone # 4, Saint John (Written)
- Zone # 5, Moncton (Written)
- Zone # 6 (South), Miramichi (Oral)
- Zone # 6 (Central), Bathurst (None)
- Zone # 6 (North), Campbellton/Dalhousie (None)



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6. Intro to Officiating (Formerly known as Junior Development)

No report. The President is going to look into getting this program back on track by trying to get a new chairperson & committee in place to administer this program

7. BNB:

No report.

Motion Scott Wood / Bill Gallant all reports be accepted as presented. Carried

8. Correspondence:

No correspondence

9. Old Business:

The President review our Code of Conduct with the group and advised that it was absolutely critical that the review of our Code of Conduct with the membership during our annual clinics is absolutely critical to insure our members are fully versed on what is and is not acceptable conduct.

10. New Business :

The following amendments to our constitution were presented:

A) Motion that Article 7 (Duties of Board Members and Executive) be amended as follows:

2. The vice-president will, in the absence of the president perform the duties of that office, will chair of the fees and expenses committee, and will be the AABO liaison with *both* the NBIAA *and* BNB.
3. The immediate past president will chair the nominating committee ~~and will be the AABO liaison to BNB.~~

B) Motion that Article 8 (Elections) be amended as follows:

- 1) Executive
 - b) The election of officers shall be at the annual general meeting of the association with:
 - i) The President and Vice-President being elected in odd numbered years;
 - ii) The secretary-treasurer and interpreter being elected in even numbered years.
 - c) Active members who are in good standing and have paid their membership dues and all assigning fees are eligible to stand for election for an Executive position.
 - d) *Should a member of the Executive wish to have their name stand for election for an alternate position, they must step down from their current position, effective the next Annual General Meeting*

Current d) -> f) to be re-lettered e) -> g)

C) Motion that section 3 of Article 9 (Standing Committees) be changed such that:



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- 9.3 Duties of the standing committees:
- c. The education and interpretations committee oversees rules and interpretation clinics within each region. *Chaired by the interpreter, they work with CABO and other officials' organizations in holding inter-provincial clinics, provide common rule interpretations and mechanics, and train regional clinicians.*
 - g. The nominating committee, *chaired by the past-president*, recommends to ~~each biennial~~ *the annual meeting* the names of persons to be considered for election to the executive. *Should the immediate past-president not be a member in good standing of the Association, the nominating committee shall be chaired by a past member of the Executive, as appointed by the President.*
 - h. The game fees and expenses committee, *chaired by the vice-president*, recommends to the Board of Directors changes to the game fees and expenses to be charged.
 - i. The audit and budget committee, *chaired by the secretary-treasurer*, in conjunction with the executive, prepares and submits the annual budget for the AABO, and conducts an independent internal audit of the previous year's financial transactions.

D) Motion that Article 16 (Discipline) be updated such that:

3. In matters involving unethical behavior by officials,
 - a. it is the responsibility of the regional representative (or assignor in the event the complaint involves the regional representative) to make a preliminary investigation and determine if further action is required.
 - b. The regional representative (or assignor as the case may be) shall keep the President advised of all developments by copies of all correspondence.
 - c. If disciplinary action is felt to be necessary, the regional representative (or assignor as the case may be) shall, without issuing a discipline decision, refer the matter to the executive committee, for review.
4. If discipline is deemed to be necessary, the executive committee shall appoint a discipline committee.
 - a. Once the decision to appoint a discipline committee is undertaken, the member shall not receive any officiating assignments until such time that the committee's decision has been rendered.
 - b. The member shall be notified, in writing, by the executive of the alleged violation.
 - c. The discipline committee shall comprise one nominee of the executive, one nominee of the member, and an independent chair chosen by the two nominees.
 - d. The decision of the discipline committee must be rendered within seven days of the decision to appoint a committee.
 - e. The member shall be given an opportunity to present a defense before the discipline committee.
5. Should the member wish to appeal the decision of the discipline committee,
 - a. The member shall notify the executive committee within two days of the discipline committee's decision being rendered.
 - b. The appeal shall be handled by the Board, whose decision shall be final.
 - c. Both the member and discipline committee shall present written reports to the Board within five days of the notice to appeal.
 - d. The Board shall render their decision within three days of all documents being received.



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The following amendments to our Operating Procedures were presented:

A) Motion that in Section 1 (Working Conditions), bullet 3 be adjusted to read:

3. Where a regional assigning system is established, no official may officiate a game that has not been assigned by the assigning officer *or their designate*.

B) Motion that in Section 4 (New Members), bullet 8 be adjusted to read:

8. New members shall pay first year membership dues of ~~thirty (\$30)~~.

C) Motion that in Section 6 (Written Examinations) that bullets 2 and 3 be updated as:

2. The pass mark for the CABO exam is 86%. Failure to achieve this mark on two consecutive exams will result in a *certification* reduction ~~in rating from A to B Level 3 to Level 2~~. The pass mark for a ~~B rating~~ Level 2 is 76%. Failure of a ~~B Level 2~~ official to achieve this mark on two consecutive exams shall result in forfeiture of active membership.
3. *When such a test exists*, Officials wishing to officiate at the AUS (University Men's) level shall write the annual CIS examination. Its' pass mark is 86%.

D) Motion that Section 7 be updated as follows:

Section 7 - Floor Tests

1. Based on marks attained on the annual exam(s) and/or floor tests, all officials shall be rated as ~~B, A, or AA~~ Level 1, Level 2, Level 3, Level 4, or Level 5.
2. In order for a prospective official to become eligible for a floor test, a mark of at least 76% must be attained on the written examination. *Should a prospective official achieve an exam mark of less than 76, they may, at the regional representative's and assigning officer's discretion, be granted a Level 1 certification.*
 - a) *Level 1 officials are to be assigned to games of an appropriate level for officiating developmental purposes.*
 - b) *Membership application for the following year shall be treated as a new member application..*
 - c) *An individual is permitted to hold a Level 1 certification for a maximum of 2 consecutive years.*
 - d) *Should an individual fail to attain a 76 on both the written exam and the local zone's floor test that begins the third year, then the person shall not be eligible to officiate at any level for a period of one year.*
3. Floor tests will be conducted at the local level. The pass mark on the floor test is 76%. If a prospective official passes the floor test, the individual will immediately receive a ~~B rating~~ Level 2 certification.
4. An official must hold a ~~B rating~~ Level 2 certification for at least one season before trying to attain an A Level 3 rating.



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5. An official wishing to be upgraded *to Level 3* must first make a mark of 86% on the annual CABO examination, receive the recommendation of the regional representative, and advise the secretary-treasurer of a wish to be upgraded.
 6. The evaluation and assignments committee shall, whenever possible, conduct these evaluations at an annual central upgrading clinic to be held in conjunction with an appropriate tournament of high school age or above. A panel of at least three AABO members shall evaluate each candidate for ~~an A~~ *a Level 3* rating. The pass mark for this floor test shall be 86%.
 7. ~~Officials wishing to be upgraded to AA shall first make a mark of 86% on the annual CIS examination and then advise the secretary-treasurer of a wish to be upgraded. A Level 4 certification can only be achieved by officiating at a National tournament in which CABO has assigned National Assignor/Evaluators who have as one of their responsibilities the task of assigning Level 4 status to those who are shown to be deserving based upon CABO's criteria.~~
 8. ~~The evaluation and assignment committee will decide on the best method(s) for administering floor tests for such candidates. A panel of at least three AABO members with experience in CIS rules shall evaluate these officials. The pass mark for this floor test is 86%. A Level 5 certification can only be granted at International tournaments by FIBA itself.~~
 9. To be eligible for national and international assignments, an AABO member in good standing must meet the criteria outlined in the CABO constitution.
- E) Motion that Section 8 (Assignments) point 4 be adjusted to read:
4. *Should an assigning officer not be available to perform their duties for a period of more than 24 hours, they shall appoint a designate to act in their place.*
 5. No official shall accept a game that has not been assigned to him by an assignor, *or their designate.*
- F) Motion that Section 9 (Assignments - NBIAA Championships) be modified as follows:
- 1-a) Only ~~A or AA~~ *Level 3, 4, or 5* officials, in good standing, are eligible for Provincial Sectional and Final 8 tournament assignments.
 - 1-b) An official who wishes to be considered for a tournament assignment shall submit *their name* to the ~~secretary-treasurer by January 15~~ *the dates on which the official is available evaluation and assignments committee at least 10 days prior to the commencement of the Provincial Sectional tournaments.*
 - 3-c) *Only those officials who work Provincial Sectional games shall be eligible to receive a Final 8 assignment.*
- G) Motion that Section 10 (Assignments - College Board) point 1 be updated as follows
- 1) Only Level 3, 4, or 5 officials, in good standing, are eligible for selection to the College Board and for assignment to inter-university games. When no College Board official is available, the College Board Assignor has the authority to assign a non-College Board official



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- H) Motion that Section 14 (Game Fees and Expenses) point 3 be updated as follows:
3. Travel Expenses
 - a. Mileage will be paid to the driver only.
 - b. It is the responsibility of each region to document and publish regional travel charts prior to the season commencing.
 - c. The assignor must make every effort to assign officials so only one travel is charged.
 - d. Should an official have to officiate two games at different venues in the same geographical area, travel fee will be divided between the two user groups proportionately. It will be the assignor's responsibility to notify both groups.

- I) Motion that Section 16 (Amendments) be updated to include a new third point:
3. In recognition of the fact that the NBIAA has procedures in place to change their Championship tournament names
 - a. the secretary-treasurer, with executive committee approval, shall amend these operating procedures so the tournament names remain consistent with the names chosen by the NBIAA
 - b. the AABO membership shall be notified of these updates at the next Annual General Meeting

Motion Adam Humphrey/Scott Wood all amendment motions be accepted as presented.
Carried

Bill Gallant asked about the possibility of putting on a Provincial Clinicians clinic. The matter was discussed and it was agreed this was an excellent idea and that the Executive try and incorporate a Clinician's session into future AGM's

Motion Adam Humphrey the meeting adjourned and the meeting adjourned at 12:15 PM.



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Registration of Voters	
Member	Zone
Charlie Taylor	5
Jon Hickey	2
Trevor Perry	5
Mike Murray	2
JP Richard	5
Jeff Smith	5
Dirk Bishop	1
Peter DeMerchant	1
Seward Neilsen	4
Adam Humphrey	2
Scott Wood	5
Guy McIsaac	5
Ted Richards	6
Bill Gallant	6
Paul Daley	6
Brent Smith	5
John Fitzgerald	2